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Your ref:

Direct Dial:

7 February 2008

Relevant Director of Education

### **Active Schools 2008-2011**

Further to Stewart Harris' letter dated 5 December 2007, I am pleased to reiterate that funding for the Active Schools Network has been secured for the period 2008-2011. As a result, funding for current full time staff can now be extended in line with the Active Schools Partnership Agreement 2008-2011.

In Stewart's previous letter, he outlined a commitment to adopting a flexible approach to provision within secondary schools. You may be aware that since that communication, **sportscotland** has developed a range of potential models which can be deployed within 2008-2011 staffing structures. These have formed the basis for ongoing discussions between **sportscotland** Partnership Managers and local authority stakeholders on developing these new staffing structures. Throughout this dialogue we have also been open to other potential models that our local authority partners believe will meet their own specific needs. This flexible approach to staffing extends as far as changes to the primary component, which are also being considered provided there is a clear rationale for doing so and current provision will not be negatively impacted. **sportscotland's** Partnership Managers are currently working with Active Schools Managers and relevant local authority personnel to develop this preferred structure for each local authority as part of the Active Schools Partnership Agreement.

In line with recent changes in equalities legislation and the introduction of the Age Discrimination Act, **sportscotland** have updated and refreshed the job profile and candidate specification for Active Schools Coordinators. In light of the recent move towards flexible secondary provision, and to ensure that single status between those delivering in primary and secondary schools is maintained, there will now be a single job profile for the position of an Active Schools Coordinator. A slightly tailored version has been created for ASC(ASN) posts. Copies of both of these job profiles have been distributed to Active Schools Managers.

In response to these legislation changes - coupled with feedback from Network staff in the independent evaluation of Active Schools and from stakeholders through the

ASC(S) Review - a decision has been taken that all ASC contracts must be based on the same terms and conditions, i.e. APT&C or local authority equivalent (seven and a half hours per day, 52 weeks per year). We have ensured, however, that there are a number of options which will allow existing ASC(S) staff, whether teacher or non-teacher, to remain in post (in line with the changes to conditions outlined above).

**sportscotland** Partnership Managers are currently working with Active Schools Managers and other local authority stakeholders on the most appropriate way of communicating and implementing this change.

By offering local authorities greater flexibility in staffing structure, and implementing the move to APT&C conditions (or local authority equivalent), I am confident that we can build on our work together on Active Schools and enhance provision in 2008-2011.

If you have any queries regarding the above, or would like to discuss progress on the development of plans for future staffing within your local authority, please do not hesitate to contact your **sportscotland** Partnership Manager.

Yours sincerely

Maggie Murray  
*Acting Director of Widening Opportunities*

Copies to: Stewart Harris, Chief Executive, **sportscotland**  
Brian Morgan, Service Manager (Communities)